# Managing risks

## Safety and security in human rights work
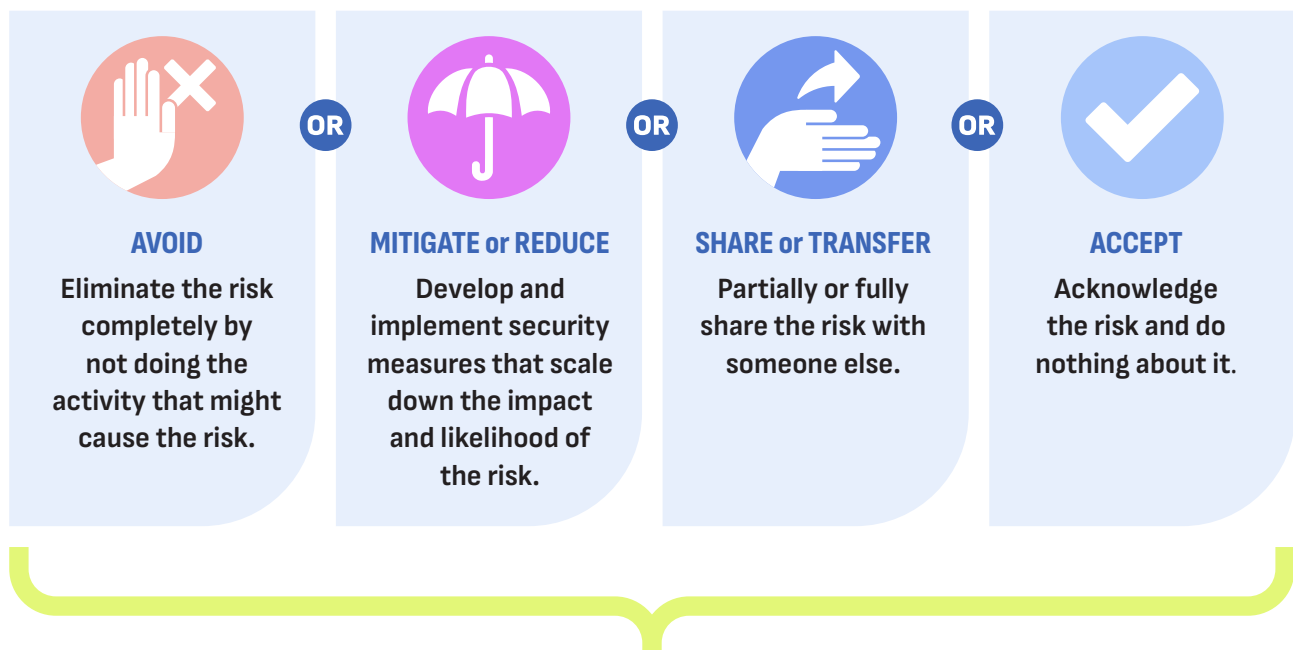
## Risk response strategies

After identifying and prioritizing the risks, it is time to decide how to deal with them: this is the start of the risk treatment phase. The most common options are:

▸ Avoid
▸ Mitigate or Reduce
▸ Share or Transfer
▸ Accept

Think about the main risks and what actions to take for each of them.

Organizations and individuals can make any decisions possible in relation to their own risks. Different contexts mean different risks, different resources, different decisions, and different measures.

### RISK RESPONSE STRATEGIES



**AVOID**
Eliminate the risk completely by not doing the activity that might cause the risk.

OR

**MITIGATE or REDUCE**
Develop and implement security measures that scale down the impact and likelihood of the risk.

OR

**SHARE or TRANSFER**
Partially or fully share the risk with someone else.

OR

**ACCEPT**
Acknowledge the risk and do nothing about it.

### GUIDING PRINCIPLES FOR DECISION-MAKING

- Know your context
- Understand your resources
- Own the process
- Evaluate your progress
- Seek support if needed

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